ICIFA

INSTITUTE OF CERTIFIED INVESTMENT AND FINANCIAL ANALYSTS

LEADERSHIP WORKSHOP

Sustainable Wealth Creation Through Impactful Investments

September 21st - 25th, 2026

Park Inn by Radisson Hotel, Kigali, Rwanda

PROGRAM

Day 1. (Monday, September 21st 2026)

8.30 – 9.00	Executive Arrival, Registration & Strategic Networking
9.00 - 9.30	Opening Remarks & Executive Mandate
9.30 – 10.00	Workshop Program Overview
10.00 – 10.30	Opening Keynote : Mobilising Capital for Sustainable Growth ; The Role of Financial Stability and Policy Interventions Key Note Speaker: National Bank of Rwanda
10.30– 11.00	Tea/Coffee Break
11.00 – 13.00	Pre Workshop Activity: Executive Investment Challenge. Investment Beyond Financial Returns, Investment Simulations of various portfolios
13.00 – 14.00	Lunch Break
14:00 – 16.00	Excursion, City Tour and Networking Opportunity

Day 2. (Tuesday, September 22nd 2026)

9.00 – 9.30	Day one Executive Recap
9.30 - 10.00	Investment Committee Pitch Off: 3-minute investment thesis per team
10.00 – 10.30	Key Note Address: From Capital to Impact: Reimagining Investment for Sustainable Wealth and Shared Prosperity Key Note Speaker: Rwanda Stock Exchange
10.30– 11.00	Tea/Coffee Break
11.00 – 12.30	Impact Investment Exhibition: The Investor Walk -Through exhibitions and screen opportunities in Renewable energy, Carbon Credit Economy, Agriculture, Healthcare, Infrastructure, Technology and fintech, and Green Finance
12.30 – 13.00	CEO/Investor Lightning Pitches : The team to address Investment questions from senior participants.
13.00 – 14.00	Lunch Break
14:00 – 15:45	The Executive Deal Room: Build, Price, and Negotiate valuations, governance, risk allocation, and exit rights in an investment
15.45 – 16.00	Day two wrap-up
16.00	Tea/Coffee Break

PROGRAM

Day 3. (Wednesday, September 23rd 2026)

9.00 – 9.30	Day two Executive Recap
9.30 - 10.00	Sponsor Privilege & Executive Networking
10.00 – 10.30	Key Note Address: Building Wealth Across Generations: The Strategic Role of Pension Funds in Sustainable Development Key Note Speaker: Rwanda Social Security Board
10.30– 11.00	Tea/Coffee Break
11.00 – 12.30	Beyond Traditional Assets: Alternative Investments in Institutional Portfolios : The Allocation framework for private markets, infrastructure, real assets and other alternative Investments
12.30 – 13.00	The CIO's Dilemma: Liquidity vs Long Term Value propositions
13.00 – 14.00	Lunch Break
14:00 – 15:15	Case Court : Global Forces Reshaping Investment - Emerging Capital Flows in Africa
15.15 – 15.45	CIO Roundtable: What Will Investors Stop Funding
15.45 – 16.00	Day three Executive Debrief
16.00	Tea/Coffee Break

Day 4 . (Thursday, September 24th 2026)

9.00 – 9.30	Day three Executive Recap
9.30 - 10.30	Mobilising Private Capital for Africa's Sustainable Growth : The Private capital mobilisation playbook
10.30– 11.00	Tea/Coffee Break
11.00 – 12.30	Infrastructure Investment as a Catalyst for Africa's Sustainable Growth: Risk, return and impact of select infrastructure investments
12.30 – 13.00	Infrastructure Investment Committee: Simulationand assessing the Viability of an Infrastructure Investment
13.00 – 14.00	Lunch Break
14:00 – 16.00	Firm Excursion

Day 5 . (Friday, September 25 th 2026)

9.00 – 9.30	Day four Executive Recap
9.30 - 10.30	The Future of Wealth: How Demographics and Fiscal Policies Are Changing Investing
10.30– 11.00	Tea/Coffee Break
11.00 – 12.00	The Great Investment Debate: The Next Frontier of Sustainable Wealth Creation
12.00 – 12.30	Executive Action Lab: My 90-Day Investment Leadership Commitment, A personal action charter
12.30 – 12.50	Executive Awards & Recognition : Executive Investment Challenge winner
13.00 – 14.00	Lunch/Departure

Established Under the Investment and Financial Analysts Act, No.13 of 2015

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ABOUT ICIFA

The Institute of Certified Investment and Financial Analysts (ICIFA) is the professional body established under the Investment and Financial Analysts Act (No.13 of 2015) to register and license investment and financial analysts in Kenya aimed at promoting and monitoring compliance with standards of professional competence and ethical practice and enhancing professionalism in the investment and financial sector.

INTRODUCTION

The investment landscape is undergoing significant transformations. The Investment decisions are increasingly being shaped not only by traditional considerations of risk and financial return, but also by long-term sustainability, demographic shifts, technological disruption, climate considerations and measurable social and environmental outcomes. This transformation is creating new opportunities while simultaneously requiring investors and institutional leaders to rethink how capital is allocated, managed and deployed.

Africa presents a particularly compelling investment environment. The continent continues to experience significant infrastructure financing gaps, rapid population growth, urbanization, technological advancement and increasing demand for healthcare, energy, housing, agriculture and financial services. These structural trends create substantial opportunities for investors and institutions seeking long-term sources of sustainable wealth creation. At the same time, Africa's investment ecosystem continues to face challenges relating to access to capital, risk perception, market depth, liquidity, governance, regulatory uncertainty and the mobilization of private capital.

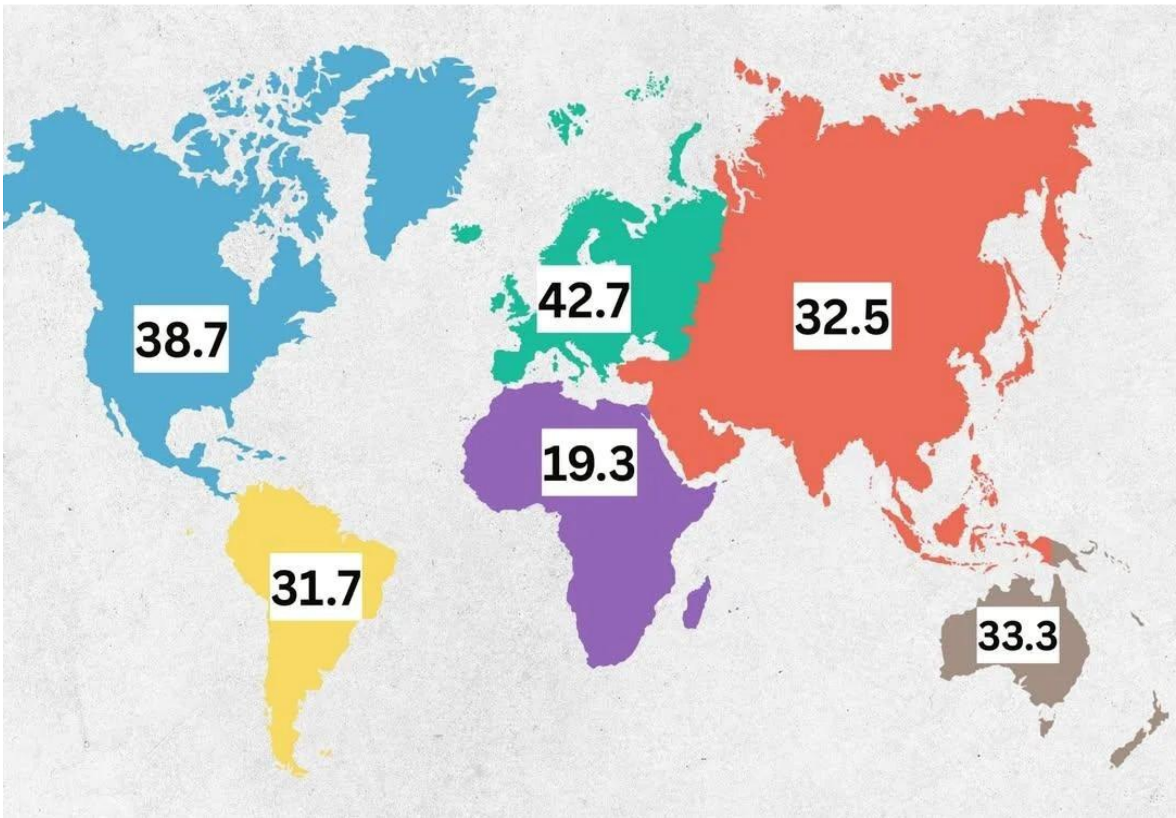
The growing importance of institutional and retail fund investments is consequently changing the traditional approach to portfolio construction. Institutional investors are increasingly required to balance liquidity needs with long-term value creation, manage emerging risks and assess investment opportunities through a broader lens of financial performance, resilience and impact.

Against this backdrop, there is a growing need for investment leaders to strengthen their ability to make strategic, forward-looking and impact-oriented investment decisions. The ability to assess opportunities beyond headline returns, understand changing capital flows, evaluate alternative and infrastructure investments, negotiate investment terms, assess impact and provide effective investment oversight has become increasingly important.

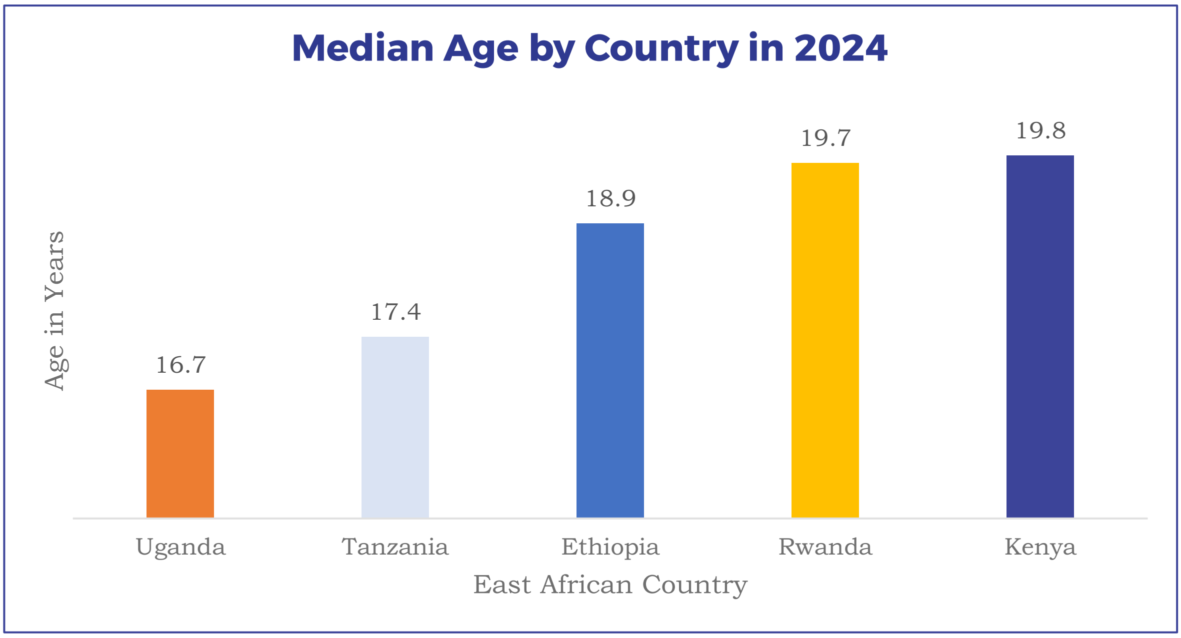
It is in response to these developments that the Institute of Certified Investment and Financial Analysts (ICIFA) is convening the ICIFA Investment Leadership Workshop, under the theme "Sustainable Wealth Creation Through Impactful Investments."

The five-day executive workshop will provide a high-level platform for investment professionals, institutional investors, investment committee members, senior executives and other decision-makers to examine emerging investment opportunities, challenge conventional investment thinking and develop practical strategies for deploying capital towards sustainable long-term value creation.

Median Age by Continent



Source: UN 2024



Source: East Africa Association

PURPOSE

The purpose of the ICIFA Investment Leadership Workshop is to equip investment leaders and decision-makers with the strategic perspectives, practical insights and leadership capabilities required to navigate an evolving investment environment and drive sustainable wealth creation through impactful investment decisions.

The workshop will move beyond conventional classroom-based learning by combining executive-level discussions, investment simulations, case studies, investment pitches, deal-room exercises, exhibitions, roundtables and action-oriented challenges

TRAINING OBJECTIVES

The main objective of the workshop is that it aims to:

- Strengthen strategic investment leadership by enhancing participants' ability to make informed and forward-looking capital allocation decisions.
- Explore emerging investment opportunities across alternative investments, private markets, infrastructure, green finance, technology, agriculture, healthcare and other high-growth sectors.
- Examine the relationship between financial returns and sustainable impact, with particular emphasis on investments that contribute to broader economic, social and environmental outcomes.
- Enhance investment decision-making under uncertainty through simulations involving market shocks, changing economic conditions and competing investment priorities.
- Strengthen participants' understanding of private capital mobilization and the role of institutional investors in financing Africa's sustainable growth.
- Develop practical investment evaluation and negotiation skills, including valuation, governance, risk allocation, liquidity considerations and exit rights.
- Examine portfolio diversification strategies and the role of alternative assets, infrastructure and real assets in institutional portfolios.
- Strengthen investment committee and board-level oversight, particularly in balancing risk, return, liquidity, sustainability and long-term value creation.
- Explore the implications of demographic, fiscal, technological and global capital-flow trends for future investment strategies.
- Translate investment insights into action by enabling participants to develop practical 90-day investment leadership commitments.

EXPECTED AREAS OF FOCUS

The expected areas of focus include:

- Sustainable Wealth Creation to explore how investors can move beyond short-term financial performance towards sustainable long-term wealth creation, while balancing financial returns, resilience and measurable impact.

- Mobilizing Capital for Sustainable Growth to examine the role of financial stability, policy interventions and capital markets in mobilizing capital towards productive and sustainable economic activities.

- Impact Investing to examine the approaches to aligning financial returns with measurable social and environmental outcomes and explore practical approaches to impact measurement.

- Alternative and Private Market Investment to consider the role of private equity, venture capital, private markets, real assets and other alternative investments in diversified institutional portfolios.

- Infrastructure Investment to examine infrastructure as an investment opportunity and development catalyst, with emphasis on risk, return, impact and investment viability.

- Private Capital Mobilization in Africa to explore strategies for unlocking and directing private capital towards Africa's sustainable development priorities.

- Investment Governance and Decision-Making to Emphasize on investment committee effectiveness, governance, strategic oversight, risk allocation and decision-making in complex investment environments.

- Emerging Capital Flows and Global Investment Trends to examine global forces influencing capital allocation to Africa and consider what these trends mean for investors and institutions.

- Demographics and Fiscal Policy to explore how population dynamics, fiscal policy and changing economic structures are likely to influence investment opportunities and wealth creation.

- Investment Leadership and Action to culminate in practical reflection and the development of individual investment leadership commitments to translate workshop insights into action.

THE EXECUTIVE INVESTMENT CHALLENGE

A distinctive feature of the workshop will be the Executive Investment Challenge, which will run across the programme.

Participants will work through investment scenarios requiring them to make strategic decisions on portfolio allocation, respond to market shocks, develop investment theses and defend their decisions before an investment committee.

The challenge is designed to test not only technical investment knowledge but also **judgement, strategic thinking, risk assessment, communication, teamwork and leadership under uncertainty.**

The challenge will culminate in the recognition of the winning team during the closing session.

LEARNING APPROACH

The workshop will adopt an executive, experiential and highly participatory approach designed to encourage strategic thinking, peer learning and practical application.

The methodology will include:

- **Executive Keynote Sessions:** High-level perspectives from senior industry, policy and institutional leaders will provide participants with insights into the sustainable finance opportunities.
- **Investment Simulations:** Participants will make investment decisions under different market conditions, including simulated market shocks, allowing them to experience the consequences of portfolio decisions in a controlled environment.
- **Investment Committee Pitch-Off:** The participants will form teams to develop and present concise investment theses, strengthening their ability to communicate investment recommendations to senior decision-makers.
- **Impact Investment Exhibition:** Participants will engage with investment opportunities across renewable energy, carbon markets, agriculture, healthcare, infrastructure, technology, fintech and green finance.
- **Executive Deal Room:** Participants will simulate an investment transaction and consider valuation, governance, risk allocation and exit rights, providing a practical perspective on investment negotiations.
- **Case Courts and Case Studies:** Realistic investment scenarios will be used to encourage critical analysis, challenge conventional thinking and facilitate peer learning.
- **CIO Roundtables:** Senior investment professionals will exchange perspectives on emerging opportunities, investment risks and changing institutional investment priorities.
- **Executive Challenges:** Participants will work through practical challenges related to investment viability, impact measurement and portfolio decision-making.
- **Executive Action Lab:** The workshop will conclude with participants developing personal 90-day Investment Leadership Commitments, translating the learning into practical actions within their respective institutions.

EXPECTED LEARNING OUTCOMES

By the end of the workshop, participants are expected to:

- Demonstrate stronger strategic investment leadership and decision-making capabilities.
- Develop a broader understanding of emerging investment opportunities in Africa and globally.
- Evaluate alternative, private market and infrastructure investments more effectively.
- Understand approaches to mobilizing private capital for sustainable development.
- Better assess investments based on risk, return, liquidity, governance and impact.
- Strengthen their ability to make investment decisions under changing market conditions.
- Improve their ability to communicate and defend investment theses to investment committees and boards.
- Appreciate the strategic implications of demographic, fiscal and global capital-flow trends.
- Develop a stronger understanding of impact measurement and sustainable investment principles.
- Translate workshop insights into practical investment leadership actions within their organizations.

EXPECTED INSTITUTIONAL IMPACT

The workshop is expected to contribute to improved institutional investment outcomes through:

- More strategic and forward-looking investment decision-making;
- Greater consideration of diversification and alternative investment opportunities;
- Stronger investment governance and oversight;
- Improved understanding of private capital and infrastructure investments;
- Greater integration of sustainability and impact considerations;
- Better preparedness for market shocks and changing investment conditions; and
- Increased capacity to identify and evaluate emerging investment opportunities.

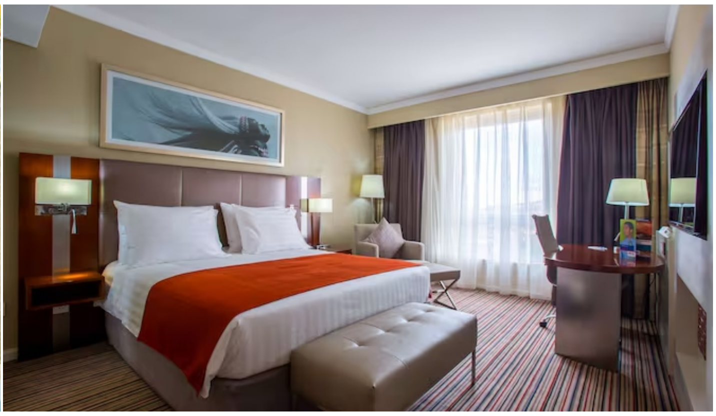
WHO TO ATTEND

The workshop will bring together market players from diverse sectors which will give the participants a great opportunity for networking and exchange of ideas. These market players include but not limited to:

Chief Executive Officers of financial institutions;	SACCOS
Chief Financial Officers in organizations	SMES & MSMES
Financial Sector Regulators & NSE	Fund managers & investment bankers;
Bankers and Insurers;	Transaction and financial advisory firms
Non-Governmental Organizations;	Sovereign Wealth Fund Organizations
Investment and Finance Managers;	Public Private Partnership Directorates
Economists and Policy Analysts	Developmental Financial Institutions

PARTICIPATION FEES

CATEGORY	FEES (EXCLUSIVE OF ACCOMMODATION AND TRANSPORTATION)
MEMBERS	Ksh. **220,000**
NON-MEMBERS	Ksh. **250,000**



CONCLUSION

The future of investment leadership will increasingly be defined by the ability to look beyond conventional measures of performance and understand how capital can generate sustainable financial value while contributing to broader economic and societal progress.

For Africa, this is particularly significant. The continent's infrastructure, demographic, technological and development needs present substantial investment opportunities, but unlocking these opportunities requires sophisticated capital allocation, effective governance, innovative financing approaches and investment leaders capable of navigating complexity and uncertainty.

The ICIFA Investment Leadership Workshop, under the theme "Sustainable Wealth Creation Through Impactful Investments," provides a timely platform for investment leaders to examine these opportunities, challenge established investment perspectives and develop practical approaches to sustainable wealth creation.

Through executive dialogue, simulations, investment challenges, case studies, deal-room exercises and peer engagement, the workshop seeks to move participants from investment knowledge to investment judgement, from judgement to strategic action, and from capital allocation to sustainable impact.

ICIFA therefore invites investment leaders, institutional investors, board members, investment committee members and senior decision-makers to participate in this five-day executive workshop and contribute to shaping the future of sustainable investment and wealth creation in Africa.

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